

Local Government Employers Panel

Terms of Reference (SUBJECT TO REVIEW)

Overall Purpose:

To undertake the role of local authorities as employers, and in particular the functions set out below:

- (a) To represent the views of local authorities on any employment and skills issue to the Local Government Employers (LGE), IDeA and other similar bodies and to appoint representatives to serve on regional or national bodies as appropriate.
- (b) To negotiate and consult with representative employee organisations on any matter which may affect employees within the Region who are within the scope of the NJC for Local Government Services and the JNC for Local Government Craft Employees and to enter into agreements as appropriate.
- (c) To provide conciliation services for member local authorities regarding individual or collective disputes affecting employees within scope of the NJC and JNC.
- (d) To co-ordinate, as appropriate, the activities of member authorities regarding rates of pay and conditions of employment.
- (e) To liaise with or act as agent for the national LGE, the IDeA, the LGA or any other similar organisation with regard to employment and skills issues.
- (f) To represent local authority employers' interests on the East of England Regional Council for Local Government Services

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